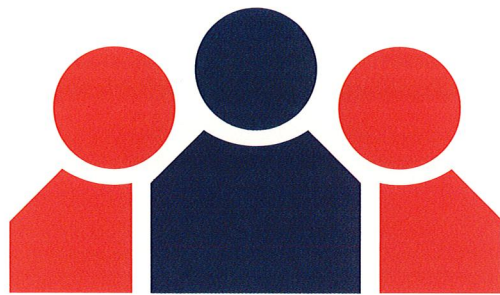




British Safety Council

— Member —



Valid until 30th April 2017

This is to certify that
Squibb Group Limited

as a member of the British Safety Council, is committed
to keeping people safe and healthy at work.

Lynda Armstrong OBE
Chair of The Board of Trustees

Mike Robinson FCA
Chief Executive

