



## QUALITY POLICY STATEMENT

Squibb Group are committed to meeting the requirements of our clients by means of a continuous effort to improve our processes and develop innovation in our operating methods where appropriate. We are committed to satisfying applicable requirements and ensuring continual improvement of the Quality Management System. It is essential that we have a sound understanding of the needs of our clients in order to deliver quality services and meet their requirements as well as enhancing our own business prospects.

We believe that quality adds value to our services and strengthens our competitiveness in the marketplace and by ensuring our employees are suitably trained, competent and proficient in their activities will further enhance this.

The objective of delivering quality to our customers applies to all functions and job positions in our organisation and requires individual staff to sustain a continuous effort to improve their contributions to the quality output as much as to the profitability and business growth of the company. Management, employees, sub-contractors and our suppliers are expected to commit to this policy and support its implementation.

This Quality Policy provides the framework for setting the quality objectives. The objectives shall be reviewed during the Management Review Meeting for continuing suitability. These meetings shall be held as regularly as deemed necessary by top management but at least annually.

The Company's Integrated Management System is assessed by an independent UKAS Accredited Certification Body, ISOQAR, in accordance with the requirements of BS EN ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2017 (ISO45001:2018, when certified) and considered the minimum standards necessary for ensuring our customer's requirements are met. The scope of registration for the Squibb Group Integrated Management System (IMS) covers the provision of demolition, asbestos abatement and recycling

The Directors of Squibb Group are responsible for ensuring this policy is communicated, understood and applied throughout the company. The Quality Policy shall be made available to relevant interested parties, as appropriate and maintained as documented information. All employees are encouraged to identify areas for improvement within the organisation and relay these suggestions to top management who shall ensure they are reviewed and implemented where appropriate.

The directors have the ultimate responsibility for the effective and economic operation of the management system. They have the responsibility and authority for identifying quality requirements in the company and for implementing the actions necessary to meet those needs and in so doing meet the requirements of the management system standards, ISO 9001, ISO 14001 and OHSAS 18001.

Signed:

Date:15/01/2018

MR LESLIE SQUIBB MANAGING DIRECTOR