

ENVIRONMENTAL POLICY

The Squibb Group is in the business of demolition and asbestos abatement. The scope of registration and approval for the environmental system covers the provision of demolition, asbestos abatement and recycling.

The Group recognises that all activities, products and services within the defined scope of our environmental management system can cause impacts on the environment. The Squibb Group is committed to operating its business responsibly; we will comply with or exceed all applicable legal and other requirements, which relate to our environmental aspects and we will do all we can to prevent the incidence of pollution wherever possible. It is our declared policy to operate with and to maintain good relations with all regulatory bodies, to minimise any significant environmental impacts of new developments through the use of integrated environmental management procedures and planning and to set an example of leadership in the field of environmental management.

The Squibb Group environmental policy provides a framework for setting our environmental objectives and we are committed to the protection of the environment and to ensuring we fulfil our compliance obligations. The environmental policy shall:

- be maintained as documented information;
- be communicated within the organization;
- be available to interested parties.

We are committed to take all reasonably practicable steps to meet and exceed all necessary requirements and to continually improve our environmental management system and enhance our environmental performance through the implementation of the following:

- Assessing and regularly re-assessing the environmental effects of our activities
- Use of continual improvement techniques and procedures
- Training of employees in environmental issues
- Minimising the production of waste
- Minimising the environmental impact, for the life cycle of plant and assets under the control of the group
- Minimising material wastage
- Minimising energy wastage
- Promoting the use of recyclable and renewable materials
- Reducing and/or limiting the release of pollutants to water, land and air
- Controlling noise and dust emissions from operations
- Minimising the risk to the general public and employees from the operations and activities undertaken by the Group

This will be achieved by -

- Commitment to the continuous improvement of our processes through the development of environmental performance evaluation procedures and

SQUIBB GROUP LIMITED

ENVIRONMENTAL POLICY AND PROCEDURES

April 2016

Section: ENV4

Page 2 of 2

Issue: 8

Title: ENVIRONMENTAL POLICY – SQUIBB GROUP LIMITED

associated indicators so as to minimise any adverse impact on the environment.

- Seeking practical ways of reducing emissions to land, air and waterways through the adoption of sound practices that will include the reduction of material waste, energy consumption, recycling and consideration of alternative processes.

Training and communication - each employee will be encouraged to take personal responsibility to minimise their adverse impact on the environment

- Actively promoting energy efficient products, processes and systems to our clients and subcontractors
- Managing energy efficiency through appropriate investment in processes, controls and continuous improvements
- Promoting the recycling of products, packaging and materials
- Providing support and advice to staff, suppliers and other stakeholders on environmental matters relating to our operations and ensuring that all staff and subcontractors are made aware of this policy and associated procedures concerning our impact on the environment, and
- Monitoring, auditing and reviewing our performance, and ensuring this policy is reviewed for continuing suitability during the management review process.

This policy is available to the public on request.



Signed

Date ...08/04/2016.....

MR LESLIE SQUIBB MANAGING DIRECTOR