



## MODERN SLAVERY AND HUMAN TRAFFICKING POLICY STATEMENT

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### Introduction from the Board

We are committed to improving our practices to combat slavery and human trafficking.

### Our Business

Our business practises include the following:

- Nuclear Decommissioning / Dismantling / Demolition
- Oil & Gas Decommissioning / Dismantling / Disposal
- Demolition
- Soft Strip
- Decommissioning
- Dismantling
- Demolition Management & Studies
- Diamond Drilling
- Asbestos Removal
- Asbestos Surveys
- Land Remediation / Environmental Works
- Recycling / Waste Management

### Our Supply Chains

As part of the company's due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

### Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business and in so far as is possible to requiring our suppliers hold similar ethos.

### Due diligence processes for Slavery and Human Trafficking

We have in place a policy to protect whistle blowers who highlight to us any risk of slavery or human trafficking within our business.

### Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we aim to develop training for our staff.

### Further Steps

Following a review of the effectiveness of the steps we have taken to ensure that there is no slavery or human trafficking in our business we intend to look to develop a specific policy for inclusion in our existing business policies and to share this with our supply chain and impress upon our supply chain the need to adopt a similar policy.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the year ending 31<sup>st</sup> December 2020.

Signed:

Date: January 2020

MR LESLIE SQUIBB | MANAGING DIRECTOR